



**Northumbria
University**
NEWCASTLE

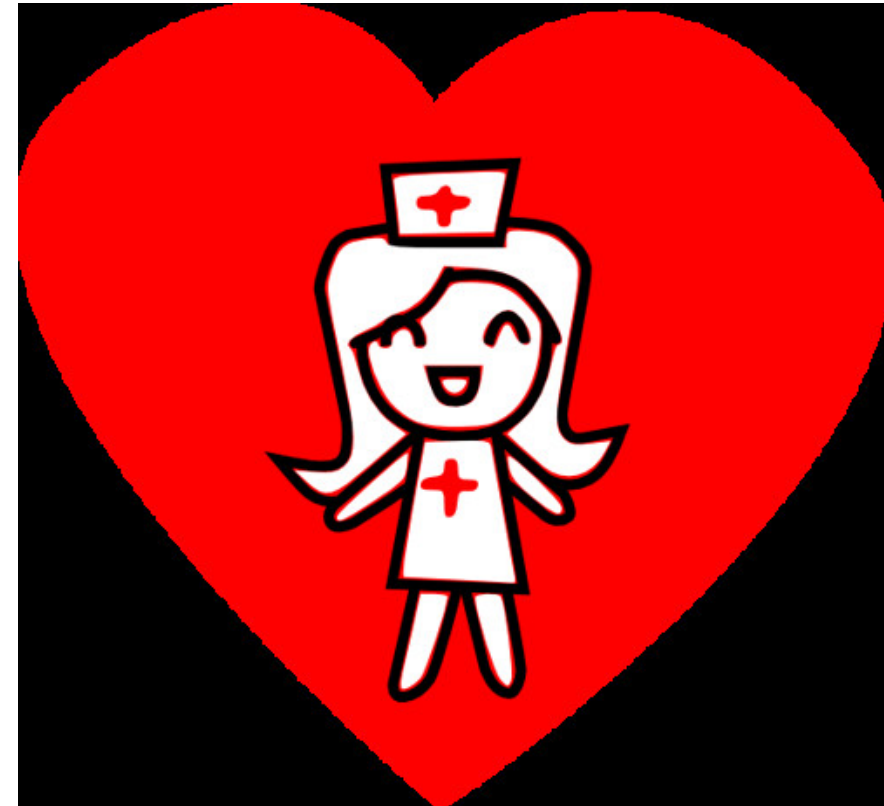
Higher Education Institutes- can we help?

Lorraine Mutrie

2004
Qualified as a
nurse

2004-2005
Developed my
skills as a staff
nurse

2005-2014
Worked in
specialised
environment as
band 5 and 6



2004
Qualified as a
nurse
(Generalist)

2004-2005
Developed my
skills
(Generalist)

2005-2014
Worked in
specialised
environment
(Specialist)

2014
Left clinical practice


What changed?

- Limited *clinical* progression routes
- Stagnant career despite desire to develop practice
- Clearly defined role as a nurse
- Undervalued
- Frustrated
- Moved to teaching.....but continue to work as a bank nurse




What is an Advanced Clinical Practitioner (ACP)?

- Nurse Practitioner?
- Advanced Nurse Practitioner?
- Nurse Consultant?
- Specialist Nurse?
- Specialist Nurse Practitioner?
- All of the above in other disciplines?



Multi-professional framework for advanced clinical practice in England

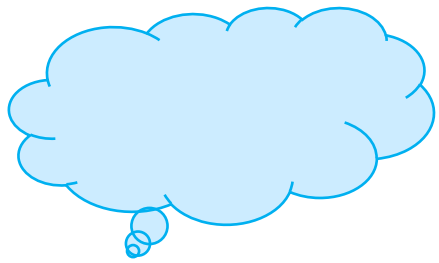


"New solutions are required to deliver healthcare to meet the changing needs of the population. This will need new ways of working, new roles and new behaviours."

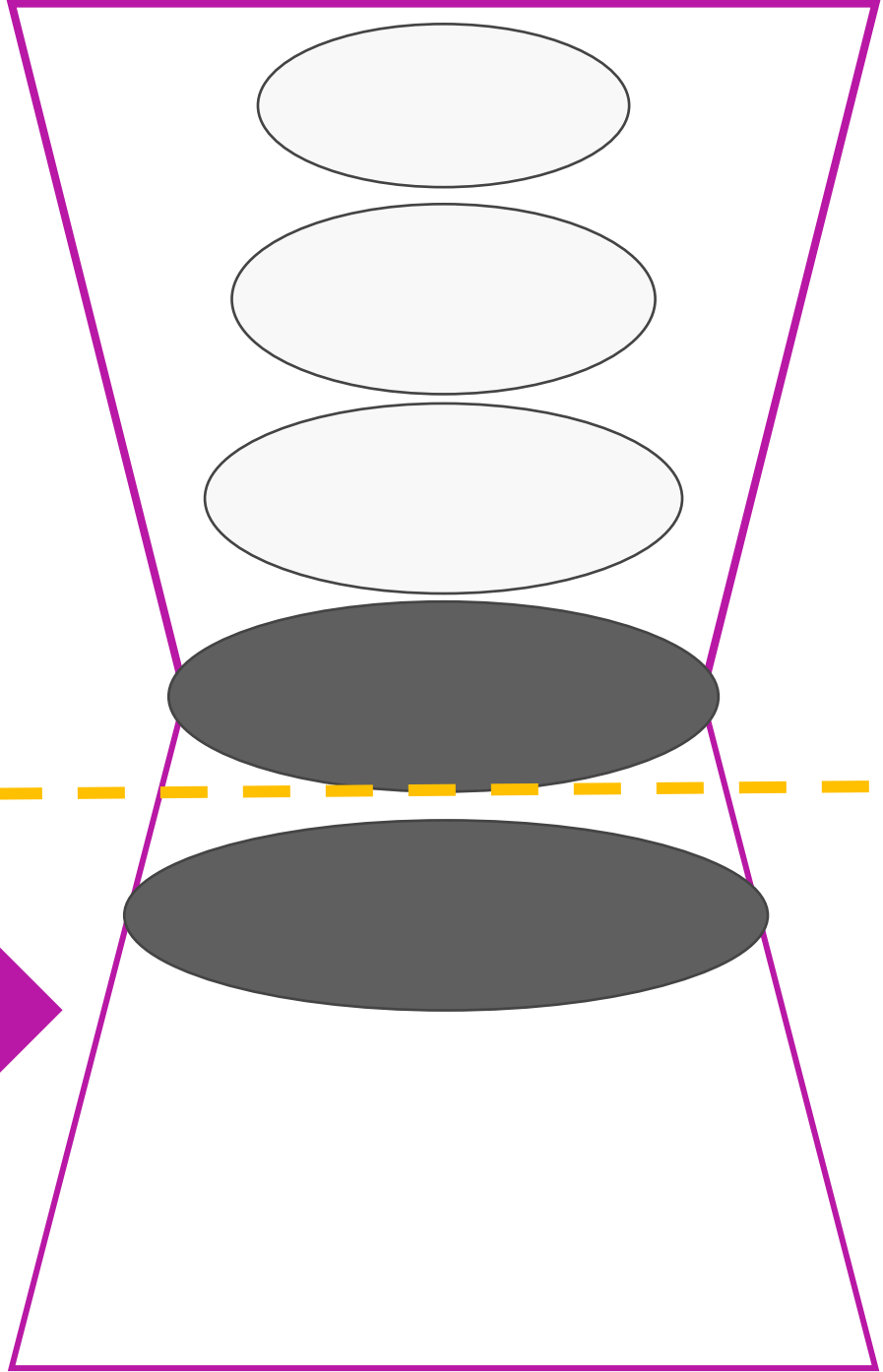
Advanced Clinical Practice

*“Advanced clinical practice is delivered by experienced, registered health and care practitioners. **It is a level of practice** characterised by a high degree of autonomy and complex decision making. This is underpinned by a **master’s level** award or equivalent that encompasses the four pillars of clinical practice, leadership and management, education and research, with demonstration of core capabilities and area specific clinical competence.*”

Advanced clinical practice embodies the ability to manage clinical care in partnership with individual, families and carers. It includes the analysis of complex problems across a range of settings, enabling innovative solutions to enhance people’s experience and improve outcomes.”



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Change to scope of practice



Boundaries of practice



How do you become an (official!) ACP?

Welcome to the Advanced Clinical Practice (ACP) Toolkit.

This toolkit has been created as a repository for consistent, credible and helpful resources relating to Advanced Clinical Practice.

Selecting the magnifying glass icon at the top of the screen will display the resources and a search function.

Please select About the Toolkit to get started.

Practitioners

Employers

Workforce and Commissioners

Education

Public

About the Toolkit

FAQs

Contacts

Feedback

NHS Health Education England

https://cs1.e-learningforhealthcare.org.uk/public/ACP/ACP_01_001/index.html#/



Must be a whole systems and whole service approach supported by employers to include workforce planning, commissioning and importantly, focus on person and population need.

What do you need to do/ consider for your service?

What we offer

- 3 year MSc. Advanced Clinical Practice programme (specialist bracketed awards available)
 - Degree apprenticeship
 - Fees
- Combined teaching and common curriculum on all programmes (clinical application) and work based learning
 - Development of the four pillars
 - Opportunity for employers to develop local competencies and apply discipline specific competencies (i.e. Royal Colleges)
 - Regional networks
- Flexibility to design programmes or individual modules to help 'up-skill' workforce to ACP



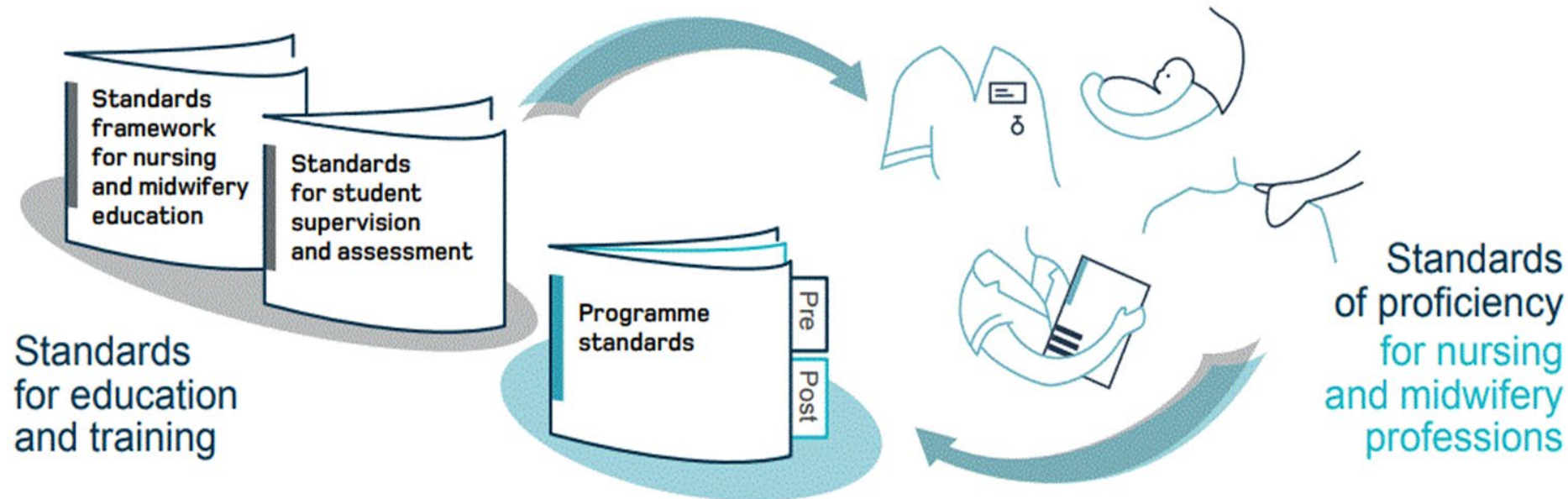
Is it all about ACP?

Do you want to raise awareness or is there a workforce problem/
crisis?

- Ageing workforce
 - Mean age 48 years (RCN, 2009).
- Limited understanding of specialism.
- Insufficient or limited placement opportunities.
- Lack of student engagement.
- Lack of CPD opportunities.

Pre-registration curriculum

- Nursing workforce
 - Flexible
 - Agile
 - Able to work anyway





What can you offer?

- 50% of programme is in practice
 - Is rheumatology integral rather than taster?
 - Can you offer/ design a new approach?
- New standards for student supervision and assessment
 - Supervisors do not have to be nurses
 - Use of coaching model to enable ('can do' rather than 'watch me')

What are your next steps?